

# Agenda: Committee Meeting 11/14/22 [ZOOM]

## 10:00am-10:43am

South Suburban Parks and Recreation Professionals Association (SSPRPA)  
Diversity Committee [Chair: Keith Wallace; Co-Chair: Nikki Gotsch]

1. Welcome & introductions
  - a. Attendance: Keith Wallace, Nikki Gotsch, Lea Pipiras, Olga Viano, Heather Caldwell, Linda Michels, Renee Chavez, Devin Frendreis
2. Mission/Vision for committee
3. Wrap up from general meeting on 11/10 [Expanding Gender Equity Through Youth Programming by Bria Cartwright]
  - a. What was your biggest take away?
4. Upcoming meetings and topics
  - a. How often should we meet? Monthly basis 3rd Thursday 10am
    - i. Monday, December 19 at 10am (due to Christmas)
    - ii. Thursday, January 19 at 10am
    - iii. Thursday, February 16 at 10am
    - iv. Thursday, March 16 at 10am
    - v. Thursday, April 20 \*SERVICE PROJECT\*
  - b. Zoom or in person?
    - i. Zoom
  - c. Topics that are of interest:
    - i. Daddy/Daughter Gender inclusion (Romeoville Rec)
    - ii. Hiring and reaching reaching a diverse market
      1. Where and how to reach a new set of employees?
    - iii. Videos examples were helpful in years past: Emmet Till story causing us to think and open the discussion
    - iv. Hot Topics: Gender, men/women in the workplace,
      1. How do you break the glass ceiling ?
    - v. Resources to incorporate into our programming: trainings, books, conversations, gender neutral bathrooms
      1. Books, holidays, & conversations with parents and participants
5. Service Project:
  - a. April 2023 to do the service project Blessing Bags for the Crisis Center
6. SSPRPA Meetings
  - a. **December 8, 2022 - 1:30pm SOCIAL**
    - i. @ The Alley & Thunder Bowl 18700 Old LaGrange Road, Mokena, IL
  - b. **January 12, 2023 - 11:00am GENERAL MEETING**
    - i. Hickory Hills Park District
  - c. **February 9, 2023 - 11:00am STUDENT MEETING**
    - i. Moraine Valley Community College Building H - Health, Fitness and Recreation Center (FitRec) 9000 College Pkwy Palos Hills, IL 60465
  - d. **March 9, 2023 - 11:00am LEGISLATIVE UPDATE**

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- i. Mokena Community Park District
- e. **April 13, 2023 - 11:00am AWARDS**
  - i. Crete Park District
- f. **May 11, 2023 - 12:00pm END OF YEAR SOCIAL**
- 7. DEI Resource guide from IPRA Safe Zone conversations
  - a. Oralethea Davenport & Keith Wallace have resources